

Resolution on Diversity in the Alexandria Democratic Committee

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Whereas the Alexandria Democratic Committee understands that racial equality and justice are fundamental values of the Democratic Party;

Whereas the national Democratic Party electorate is 2 percent Asian, 13 percent Latino, 22 percent African American, and 60 percent White according to Gallup; (1)

Whereas, according to Pew, 66 percent of Asian Americans, 63 percent of Latinos, 87 percent of African Americans, and 39 percent of Whites associate with the Democratic Party; (2)

Whereas the Commonwealth of Virginia is 7 percent Asian, 10 percent Latino, 20 percent African American, and 70 percent White; (3)

Whereas the City of Alexandria is 6 percent Asian, 17 percent Latino, 22 percent African American, and 62 percent White; (4)

Whereas, anecdotally, the racial breakdown of the Alexandria Democratic Committee does not reflect the diversity of the city or the Democratic Party;

Whereas the Alexandria Democratic Committee's membership could better reflect the diversity of our city and the Democratic Party;

Whereas broadening and diversifying the membership of the Alexandria Democratic Committee will require proactive engagement by our members; and

Whereas diversity is a source of strength, not weakness. Now, therefore, be it

Resolved, That the Alexandria Democratic Committee directs the Chair to appoint a Diversity Task Force, which shall—

- 1) develop a strategy and make recommendations to the Executive Board about how to increase the political engagement, registration, and voting participation of underrepresented groups in Alexandria;
- 2) include members from, or coordinate with, the vice-chairs for outreach;

- 3) engage with relevant community organizations and leaders about how the Alexandria Democratic Committee can assist their efforts to support the participation of underrepresented groups in the upcoming election and beyond;
- 4) inform the Alexandria Democratic Committee membership about opportunities to help protect and advance the interests of underrepresented groups;
- 5) inform and provide guidance to Alexandrians from diverse backgrounds about the benefits of joining the Alexandria Democratic Committee; and
- 6) report to the Alexandria Democratic Committee at least once every 120 days on its efforts.

Sources:

1. “Democrats Racially Diverse; Republicans Mostly White,” Gallup, <https://news.gallup.com/poll/160373/democrats-racially-diverse-republicans-mostly-white.aspx>
2. “2016 Party Identification Detailed Tables,” Pew, <https://www.pewresearch.org/politics/2016/09/13/2016-party-identification-detailed-tables/>
3. Virginia, U.S. Census, <https://www.census.gov/quickfacts/VA>
4. Alexandria, Virginia, U.S. Census, <https://www.census.gov/quickfacts/fact/table/alexandriacityvirginia,VA/PST045219>